

## Environment, Health and Safety Policy

Eaton Elektrotechnika s.r.o. is a manufacturer of electrical products and provider of power management services. In all its activities the company's objective is to fully meet the requirements for occupational health and safety and protection of the environment while providing means for its continual development.

To achieve this objective the top management of the company states the Environment, Health and Safety Policy.

### ❖ Our values and principles

- To perform all activities in accordance with the requirements of legal regulations and with other requirements relating to or binding for our company.
- To evaluate the EHS management system and take measures for continual improvement of its effectiveness.
- All employees of the company shall bear personal responsibility for creating and maintaining safe working environment. The employees protect the environment, and their awareness of responsibility for the environment is fostered on all levels.

### ❖ Safety principles

1. Safety is the basis of everything we do.
2. In all activities we use and prefer procedures that to the maximum extent ensure occupational health and safety of our employees and all persons at workplaces.
3. We adopt procedures to prevent accidents, injuries or occupational illnesses.
4. We create conditions to eliminate or minimize real hazards and reduce risks at work, in particular by implementing preventive measures.
5. We consult the issues of occupational health and safety with employees and communicate them within EATON.

### ❖ Life Saving Rules

#### 1. **Safety Devices and Guards:**

Devices installed to assure safe machine operation shall not be removed, tampered with, or bypassed.

#### 2. **Lock-Out / Tag-Out:**

Lock-Out / Tag-Out procedures must be followed

#### 3. **Electrical Work / Arc Flash:**

Appropriate PPE must be used when electrical work is being done or there is arc flash potential.

#### 4. **Fall Protection:**

Fall arrest systems must be used when working at unprotected heights of 6 feet (1.82 meters) or greater.

#### 5. **Permit Required Confined Spaces:**

No person shall enter a permit-required confined space without an approved permit.

#### 6. **Seat Belts / Restraints:**

All operators and passengers of powered industrial trucks and equipment must use available seatbelts and restraints.

### ❖ Environment protection rules

1. We take action to minimize environmental impact of both existing and newly introduced processes and products.
2. We take care that our workplaces are safe with regard to both the workers and the environment. We evaluate risks and introduce preventive actions continuously.
3. We cooperate with qualified persons in all areas of protection of the environment.
4. At our work we introduce environmentally friendly procedures reducing consumption of energy and other resources.
5. We openly communicate with our customers and all interested parties.

We also require and expect our suppliers, customers, employees and communities, which we cooperate with to observe principles of safety and protection of the environment.

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